



INDEPENDENT SCHOOL DISTRICT #146

District Office 302-324 3rd Street South
PO Box 189 - Barnesville, MN 56514
Phone 218 354-2217 - Fax 218 354-7260
www.barnesville.k12.mn.us

“Commitment
To
Excellence”

NOTICE OF DISABILITY / NON-DISCRIMINATION POLICY

A: Purpose: This policy is to provide a fair employment setting and opportunities for all qualified persons and in doing so comply with state and federal law.

B. Statement: Barnesville Public Schools shall not discriminate against qualified individuals with disabilities because of disabilities in regard to an individual's job application, hiring, advancement, discharge, compensation, training, and / or other terms and conditions of employment.

- District shall not engage in contractual or other type arrangements that subject qualified applicants or employees with disabilities to discrimination.
- District shall not exclude nor deny equal jobs or benefits to qualified individuals because of a known disability.
- District will make reasonable accommodations for a known physical or mental limiting factor of an otherwise qualified individual with a disability who is either an applicant or an employee unless the accommodation would impose a hardship on the operation of the business of the school district.
- Any qualified applicant or current employee wishing to discuss a need for a reasonable accommodation, application of this policy, or matters related to disability discrimination should contact the Superintendent of Schools or the following contacts:

Title IX Coordinator: Mr. Kyle Gylland
504 Coordinator: Mr. Bryan Strand & Mr. Todd Henrickson
Human Rights: Mr. Scott Loeslie

Barnesville Public Schools
302 3rd St. SE PO Box 189
Barnesville MN 56514
218-354-2217 or 218-354-2228

Legal References:

29 U.S.C. 794 et seq. 504 Rehabilitation Act 1973
42 U.S.C. 126 12112 Americans with Disabilities Act
MSBA / MASA Policy 521 Student Disability Non-Discrimination

*Scott Loeslie, Superintendent *218 354-2217 *sloeslie@barnesville.k12.mn.us *

*Paula Haugrud, Administrative Assistant * phaugrud@barnesville.k12.mn.us *

*Chris Ellefson, Community Education Secretary * cellefson@barnesville.k12.mn.us *

*Bryan Strand, High School Principal * 218 354-2228 * bstrand@barnesville.k12.mn.us *

*Todd Henrickson, Elementary Principal/Activities Director * 218 354-2300 * thenrickson@barnesville.k12.mn.us

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*Pat Berndt, Finance Officer * pberndt@barnesville.k12.mn.us *